	Case 2:06-cv-00496-MEF-SRW <sub>1</sub> Doo	ument 1	33-5	Filed 04/15/20 STIPU	007 Page	2 of 12 <sup>3</sup>
		2	1	it is stipulated an	d agreed by an	d
	IN THE UNITED STATES DISTRICT COURT	3	betwee	n counsel repres	enting the parti	es that
	FOR THE MIDDLE DISTRICT OF ALABAMA 2 NORTHERN DIVISION	4	the dep	osition of <b>THOM</b>	AS GOIN CLA	RK, III, may
	3 US BEVERAGE, INC., Plaintiff,	5	be take	en before Tiffany	B. Beasley, Cer	tified
	4 vs. JOHN BUSTER WALKER, 5 II, and TRIDENT CIVIL ACTION NO.	6	Court F	Reporter and Nota	ary Public in and	d for
	MARKETING, INC., Defendants. 2:06-CV-496-SRW	7	the Sta	te of Alabama at	Large, without	the
	JOHN BUSTER WALKER, II, and TRIDENT	8		ty of a commission		
6		9		spect to other pro	•	•
2	Vs,	10		ed; that objection		
10	Counterclaim	11		ojections as to the		
12	and GRADY DOWLING	12		ns, need not be r		ne hut
13	KITTRELL, THOMAS GOIN CLARK, III, and NORMAN "BUDDY" TODD,	13				
14			•	reserved for a ru	-	
		14	•	osition may be o		
16 17	DEPOSITION OF THOMAS GOIN CLARK, III,	15		r any other purpo		arty as
10	behalf of the Defendants/Counterclaim Plaintiffs, in the Law Offices of Copeland,	16	•	d by the Federal	Rules of Civil	
19		17	Procedu	ıre.		
20	Beasley, Certified Court Reporter and Notary Public in and for the State of Alabama at Large, on November 16, 2006, commencing at	18	It	is further stipulat	ed and agreed	by
21	8:57 a.m.	19	and bet	ween the parties	hereto and the	2
22		20	witness	, that the signatu	ire of the witne	ss to
20		21	this dep	osition is hereby	waived.	
		22				
		23				
	2	1		IND	NEV	4
	APPEARANCES	2		1142	, , ,	
?		3		NATION	<u>Page</u>	_
FOR	THE PLAINTIFF/COUNTERCLAIM DEFENDANT/THIR	D 5	MR. JA	CKSON		5
PART	TY DEFENDANTS:	6	DEFENI	DANTS' EXHIBI	<u>TS</u>	<u>Page</u>
;	C. NELSON GILL, ESQUIRE	7	1	Composite Exh	ibit	175
	Copeland, Franco, Screws & Gill	8	•	Composite Exit	noic .	1,0
	444 South Perry Street	•				
	Montgomery, Alabama 36104	9	(The fol	lowing exhibits w	ere	
	,,	10	•	sly marked in thi		
FOR '	THE DEFENDANTS/COUNTERCLAIM PLAINTIFFS:	11	referre	d to at the follow	ing pages:)	
, •	RAYMOND L. JACKSON, JR., ESQUIRE					
	660 North College Street	12				134
	•	13				132 92
	Suite D					143
	Auburn, Alabama 36830	14				148
		15				152 160
ALSO	PRESENT:					167
	GRADY DOWLING KITTRELL	16				169 172
	JOHN BUSTER WALKER, II	17				173
Y						
		18 19				
		20				
		21				
		22 23				
		29				

	1 A.	Case 2:06-cv-00496-MEF-SRW <sup>45</sup> Docur I know for sure that John and I did. And I	ment 1	33-5	Filed 04/15/2007 Page 3 of 12 <sup>47</sup> let's say Arkansas and Texas, proximity-wise,
	2	believe Grady did on at least one occasion,	2		how does Houston compare to Montgomery?
_	- 3	but I don't recall.	3		As is it closer? Are you asking me that?
,		So you said there was at least one occasion	4	_	Yes.
5.3		where John Walker voted	5	_	Geographically?
6	6 A.	On all occasions, John agreed.	6	Q.	Yes.
7	_	Are there any minutes from any of these	7	_	I don't know. I know I know Corpus
8		meetings?	8		Christi, Texas, is closer to Texas than it is
9	_	No.	9		to Montgomery, but I don't know about the
10	_	Do you have any notes or any other documents	10		other states. I think it's further away, if
11	-	that would verify these votes?	11		I'm not mistaken.
12		I don't possibly. We tried to establish	12	Q.	Okay. So you think that Houston is further
13		meetings, but and we have notes on some	13	٠.	away from Arkansas than Montgomery is?
14		meetings. I'm not sure if we have notes on	14	A.	Travel time-wise, I think it is.
15		that particular meeting.	15	Q.	In Mr. Walker's role of being vice-president
16		Can you check your corporate records and	16	Œ.	of sales for US Beverage, do you think it was
17		I would.	17		more important for him to be on the road
18	_	And if you do have those notes, can you	18		making sales or to be physically in Montgomery
19		provide to your attorney to provide to us?	19		
20	_	Yes.	20		at meetings?  MR. GILL: Object to form.
21	Q.	And these votes you're talking about, would	21	A.	I think that it was equally important.
22	u.	they have occurred after the merger?	22	Q.	If the if the if the other partners in
23	A.	Yes.	23	G.	US Beverage, including you, were upset about
20	Α.	46	25		48
1	Q.	How do you claim that Mr. Walker's moving to	1		John living in Texas, why didn't you and Grady
2		Texas has harmed US Beverage?	2		just buy out John?
3	A.	I claim that there is an inability for the	3	A.	Well, we eventually attempted to do that.
4		partners to meet on a regular basis, an	4	Q.	Okay. When did you attempt to do that?
5		efficiency in our sales effort, because much	5	Α.	I think we had a buyout offer in
6		of his time is spent travelling just to his	6		December 2003. And I'm saying that because of
7		first stop. Our customers most of our	7		a document that I saw at one of the
8		customers are Monday-through-Friday people, so	8		depositions, would be the first time, I think.
9		if one day in and one day out, 40 percent of		_	aspositions, troute so the materials, so the
10			9	Q.	Prior to that buyout offer, were you and Grady
. •			9 10	Q.	Prior to that buyout offer, were you and Grady okay with John being in Texas?
11		his time is just travelling to the first stop	10		okay with John being in Texas?
11 12		his time is just travelling to the first stop in that week. But and the inability to	10 11	A.	okay with John being in Texas?  No.
12		his time is just travelling to the first stop in that week. But and the inability to establish a good working relationship just	10 11 12		okay with John being in Texas?  No.  Why did US Beverage decide in October of 2003
12 13		his time is just travelling to the first stop in that week. But and the inability to establish a good working relationship just simply because he's not there and the partners	10 11 12 13	A.	okay with John being in Texas?  No.  Why did US Beverage decide in October of 2003 to change a compensation scheme for
12 13 14	O.	his time is just travelling to the first stop in that week. But and the inability to establish a good working relationship just simply because he's not there and the partners aren't meeting every day. That would be it.	10 11 12 13 14	A.	okay with John being in Texas?  No.  Why did US Beverage decide in October of 2003 to change a compensation scheme for Mr. Walker?
12 13 14 15	Q.	his time is just travelling to the first stop in that week. But and the inability to establish a good working relationship just simply because he's not there and the partners aren't meeting every day. That would be it.  Do you allege that John refused to travel?	10 11 12 13 14 15	A. Q.	okay with John being in Texas?  No.  Why did US Beverage decide in October of 2003 to change a compensation scheme for Mr. Walker?  MR. GILL: Object to the form.
12 13 14 15	A.	his time is just travelling to the first stop in that week. But and the inability to establish a good working relationship just simply because he's not there and the partners aren't meeting every day. That would be it. Do you allege that John refused to travel?  No.	10 11 12 13 14 15	A.	okay with John being in Texas?  No.  Why did US Beverage decide in October of 2003 to change a compensation scheme for  Mr. Walker?  MR. GILL: Object to the form.  We were if I'm not mistaken, we were
12 13 14 15 16		his time is just travelling to the first stop in that week. But and the inability to establish a good working relationship just simply because he's not there and the partners aren't meeting every day. That would be it. Do you allege that John refused to travel? No. Is any of US Beverage's business, I guess, to	10 11 12 13 14 15 16	A. Q.	okay with John being in Texas?  No.  Why did US Beverage decide in October of 2003 to change a compensation scheme for Mr. Walker?  MR. GILL: Object to the form.  We were if I'm not mistaken, we were changing the compensation scheme for all of
12 13 14 15	A.	his time is just travelling to the first stop in that week. But and the inability to establish a good working relationship just simply because he's not there and the partners aren't meeting every day. That would be it. Do you allege that John refused to travel? No. Is any of US Beverage's business, I guess, to the west of here, from Montgomery going west	10 11 12 13 14 15 16 17	A. Q.	okay with John being in Texas?  No.  Why did US Beverage decide in October of 2003 to change a compensation scheme for  Mr. Walker?  MR. GILL: Object to the form.  We were if I'm not mistaken, we were changing the compensation scheme for all of us, and so we changed John's compensation
12 13 14 15 16 17	A.	his time is just travelling to the first stop in that week. But and the inability to establish a good working relationship just simply because he's not there and the partners aren't meeting every day. That would be it. Do you allege that John refused to travel? No. Is any of US Beverage's business, I guess, to the west of here, from Montgomery going west toward Texas; do you have any business that's	10 11 12 13 14 15 16 17 18	A. Q.	okay with John being in Texas?  No.  Why did US Beverage decide in October of 2003 to change a compensation scheme for  Mr. Walker?  MR. GILL: Object to the form.  We were if I'm not mistaken, we were changing the compensation scheme for all of us, and so we changed John's compensation scheme, Mr. Walker's compensation scheme, as
12 13 14 15 16 17 18	A. Q.	his time is just travelling to the first stop in that week. But and the inability to establish a good working relationship just simply because he's not there and the partners aren't meeting every day. That would be it. Do you allege that John refused to travel? No. Is any of US Beverage's business, I guess, to the west of here, from Montgomery going west toward Texas; do you have any business that's west of Montgomery?	10 11 12 13 14 15 16 17 18 19 20	A. Q.	okay with John being in Texas?  No.  Why did US Beverage decide in October of 2003 to change a compensation scheme for  Mr. Walker?  MR. GILL: Object to the form.  We were if I'm not mistaken, we were changing the compensation scheme for all of us, and so we changed John's compensation scheme, Mr. Walker's compensation scheme, as we changed all of the compensation schemes.
12 13 14 15 16 17 18	A.	his time is just travelling to the first stop in that week. But and the inability to establish a good working relationship just simply because he's not there and the partners aren't meeting every day. That would be it. Do you allege that John refused to travel? No. Is any of US Beverage's business, I guess, to the west of here, from Montgomery going west toward Texas; do you have any business that's west of Montgomery? Yes. We have Mississippi and Arkansas and	10 11 12 13 14 15 16 17 18 19 20 21	A. Q. A.	No.  Why did US Beverage decide in October of 2003 to change a compensation scheme for Mr. Walker?  MR. GILL: Object to the form.  We were if I'm not mistaken, we were changing the compensation scheme for all of us, and so we changed John's compensation scheme, Mr. Walker's compensation scheme, as we changed all of the compensation schemes.  Well, how did Mr. Walker's compensation scheme
12 13 14 15 16 17 18	A. Q.	his time is just travelling to the first stop in that week. But and the inability to establish a good working relationship just simply because he's not there and the partners aren't meeting every day. That would be it. Do you allege that John refused to travel? No. Is any of US Beverage's business, I guess, to the west of here, from Montgomery going west toward Texas; do you have any business that's west of Montgomery?	10 11 12 13 14 15 16 17 18 19 20	A. Q.	okay with John being in Texas?  No.  Why did US Beverage decide in October of 2003 to change a compensation scheme for  Mr. Walker?  MR. GILL: Object to the form.  We were if I'm not mistaken, we were changing the compensation scheme for all of us, and so we changed John's compensation scheme, Mr. Walker's compensation scheme, as we changed all of the compensation schemes.

		Case 2:06-cv-00496-MEF-SRW <sup>49</sup> Docum		. 22 E	Filed 04/15/2007 Page 4 of 12 <sup>51</sup>
1	1	included a salary plus commission.	neni 1		Filed 04/15/2007 Page 4 of 12 <sup>31</sup> Mr. Jackson. I'm sorry.
2	Q.	Were you or Grady placed on a salary plus	2	Q.	That's fine.
3	3	commission at that time?	3	A.	however, I wasn't involved in payroll at
•	Α.	No.	4		that time. That was one of the accounting
	Q.	Why not?	5		duties that or part that Grady was involved
6	Α.	Well, the the sales model, we believed, was	6		in, and so and there's a lot of these
7		based on the sales model that we were	7		questions that you ask me, I just wasn't
8		trying to develop was the salary plus	8		involved in those. I was told at the last,
9		commission, with also a portion of that	9		which was in accordance with the way that we $_{\chi}$
10		commission being based on relationships. And	10		designed the company.
11		we felt that was the best way of that was	11	Q.	Did you and Mr. Kittrell have to approve
12		the best incentive package for a salesperson,	12		Mr. Walker's commission request?
13		or a person involved in sales.	13	A.	A formal commission or a formal approval?
14	Q.	Were you and Grady put on a set salary at that	14		I wasn't I didn't have to. I wasn't
15		point in time?	15		involved in that.
16	A.	We were put on salary. I mean, we were always	16	Q.	Who would have been in charge of that at that
17		on salary.	17		time?
18	Q.	Did Mr. Walker consent to having a salary	18	A.	John and Grady would have been involved in
19		based on commission?	19		that aspect of it.
20	A.	Yes.	20	Q.	At the time that Mr. Walker's compensation was
21	Q.	Do you have any notes or minutes reflecting	21		changed in October 2003, did he have any other
22		that consent?	22		duties with the company other than sales?
23	A.	I don't know. I can look and see.	23		MR. GILL: Object to the form.
		50			52
1	Q.	Can you check?	1	A.	52  Official we had no job descriptions, so was
1 2	Q. A.		1 2	A.	
1 2 3	_	Can you check?	_	A.	Official we had no job descriptions, so was
_	A.	Can you check? Yeah.	2	A.	Official we had no job descriptions, so was there an official or unofficial duty? That, I
3	A.	Can you check?  Yeah.  Do you recall what the amount of sales	2	A.	Official we had no job descriptions, so was there an official or unofficial duty? That, I couldn't tell you. His I can only go back
3	A.	Can you check?  Yeah.  Do you recall what the amount of sales  Mr. Walker needed to reach in order to receive	2 3 4	A.	Official we had no job descriptions, so was there an official or unofficial duty? That, I couldn't tell you. His I can only go back to our original agreement, was that I would
3 4 5	A. Q.	Can you check?  Yeah.  Do you recall what the amount of sales  Mr. Walker needed to reach in order to receive his maximum salary?	2 3 4 5	A. Q.	Official we had no job descriptions, so was there an official or unofficial duty? That, I couldn't tell you. His I can only go back to our original agreement, was that I would handle everything so that he could totally be
3 4 5 6	A. Q.	Can you check?  Yeah.  Do you recall what the amount of sales  Mr. Walker needed to reach in order to receive his maximum salary?  No.	2 3 4 5 6		Official we had no job descriptions, so was there an official or unofficial duty? That, I couldn't tell you. His I can only go back to our original agreement, was that I would handle everything so that he could totally be involved in sales.
3 4 5 6 7	A. Q.	Can you check?  Yeah.  Do you recall what the amount of sales  Mr. Walker needed to reach in order to receive his maximum salary?  No.  After Mr. Walker was placed on commission, do	2 3 4 5 6 7		Official we had no job descriptions, so was there an official or unofficial duty? That, I couldn't tell you. His I can only go back to our original agreement, was that I would handle everything so that he could totally be involved in sales.  Do you know if Mr. Walker's responsibilities
3 4 5 6 7 8	A. Q.	Can you check?  Yeah.  Do you recall what the amount of sales  Mr. Walker needed to reach in order to receive his maximum salary?  No.  After Mr. Walker was placed on commission, do you know why the company did not pay any sales	2 3 4 5 6 7 8	Q.	Official we had no job descriptions, so was there an official or unofficial duty? That, I couldn't tell you. His I can only go back to our original agreement, was that I would handle everything so that he could totally be involved in sales.  Do you know if Mr. Walker's responsibilities with US Beverage changed in October of 2003?
3 4 5 6 7 8	A. Q.	Can you check?  Yeah.  Do you recall what the amount of sales  Mr. Walker needed to reach in order to receive his maximum salary?  No.  After Mr. Walker was placed on commission, do you know why the company did not pay any sales commissions to him until August of 2004?	2 3 4 5 6 7 8 9	Q.	Official we had no job descriptions, so was there an official or unofficial duty? That, I couldn't tell you. His I can only go back to our original agreement, was that I would handle everything so that he could totally be involved in sales.  Do you know if Mr. Walker's responsibilities with US Beverage changed in October of 2003?  No, I don't know if they did or not. I
3 4 5 6 7 8 9	A. Q. A. Q.	Can you check?  Yeah.  Do you recall what the amount of sales  Mr. Walker needed to reach in order to receive his maximum salary?  No.  After Mr. Walker was placed on commission, do you know why the company did not pay any sales commissions to him until August of 2004?  MR. GILL: Object to the form.	2 3 4 5 6 7 8 9	Q.	Official we had no job descriptions, so was there an official or unofficial duty? That, I couldn't tell you. His I can only go back to our original agreement, was that I would handle everything so that he could totally be involved in sales.  Do you know if Mr. Walker's responsibilities with US Beverage changed in October of 2003?  No, I don't know if they did or not. I believe that they were more focused on sales.
3 4 5 6 7 8 9 10	A. Q. A. Q.	Can you check?  Yeah.  Do you recall what the amount of sales  Mr. Walker needed to reach in order to receive his maximum salary?  No.  After Mr. Walker was placed on commission, do you know why the company did not pay any sales commissions to him until August of 2004?  MR. GILL: Object to the form.  I don't recall that it was August 2004. I	2 3 4 5 6 7 8 9 10	Q.	Official we had no job descriptions, so was there an official or unofficial duty? That, I couldn't tell you. His I can only go back to our original agreement, was that I would handle everything so that he could totally be involved in sales.  Do you know if Mr. Walker's responsibilities with US Beverage changed in October of 2003?  No, I don't know if they did or not. I believe that they were more focused on sales.  And that was the point, that if he was to
3 4 5 6 7 8 9 10 11 12	A. Q. A. A.	Can you check?  Yeah.  Do you recall what the amount of sales  Mr. Walker needed to reach in order to receive his maximum salary?  No.  After Mr. Walker was placed on commission, do you know why the company did not pay any sales commissions to him until August of 2004?  MR. GILL: Object to the form.  I don't recall that it was August 2004. I don't know.	2 3 4 5 6 7 8 9 10 11	Q.	Official we had no job descriptions, so was there an official or unofficial duty? That, I couldn't tell you. His I can only go back to our original agreement, was that I would handle everything so that he could totally be involved in sales.  Do you know if Mr. Walker's responsibilities with US Beverage changed in October of 2003?  No, I don't know if they did or not. I believe that they were more focused on sales.  And that was the point, that if he was to operate as a commission salesperson, then he
3 4 5 6 7 8 9 10 11 12	A. Q. A. A.	Can you check?  Yeah.  Do you recall what the amount of sales  Mr. Walker needed to reach in order to receive his maximum salary?  No.  After Mr. Walker was placed on commission, do you know why the company did not pay any sales commissions to him until August of 2004?  MR. GILL: Object to the form.  I don't recall that it was August 2004. I don't know.  Do you know when Mr. Walker started submitting	2 3 4 5 6 7 8 9 10 11 12 13	Q.	Official we had no job descriptions, so was there an official or unofficial duty? That, I couldn't tell you. His I can only go back to our original agreement, was that I would handle everything so that he could totally be involved in sales.  Do you know if Mr. Walker's responsibilities with US Beverage changed in October of 2003?  No, I don't know if they did or not. I believe that they were more focused on sales.  And that was the point, that if he was to operate as a commission salesperson, then he should be given the freedom to sell and to
3 4 5 6 7 8 9 10 11 12 13	A. Q. A. Q.	Can you check?  Yeah.  Do you recall what the amount of sales  Mr. Walker needed to reach in order to receive his maximum salary?  No.  After Mr. Walker was placed on commission, do you know why the company did not pay any sales commissions to him until August of 2004?  MR. GILL: Object to the form.  I don't recall that it was August 2004. I don't know.  Do you know when Mr. Walker started submitting sales commission reports?	2 3 4 5 6 7 8 9 10 11 12 13 14	Q. A.	Official we had no job descriptions, so was there an official or unofficial duty? That, I couldn't tell you. His I can only go back to our original agreement, was that I would handle everything so that he could totally be involved in sales.  Do you know if Mr. Walker's responsibilities with US Beverage changed in October of 2003?  No, I don't know if they did or not. I believe that they were more focused on sales.  And that was the point, that if he was to operate as a commission salesperson, then he should be given the freedom to sell and to manage the sales effort.
3 4 5 6 7 8 9 10 11 12 13 14	A. Q. A. Q. A.	Can you check?  Yeah.  Do you recall what the amount of sales  Mr. Walker needed to reach in order to receive his maximum salary?  No.  After Mr. Walker was placed on commission, do you know why the company did not pay any sales commissions to him until August of 2004?  MR. GILL: Object to the form.  I don't recall that it was August 2004. I don't know.  Do you know when Mr. Walker started submitting sales commission reports?  No.	2 3 4 5 6 7 8 9 10 11 12 13 14 15	Q. A.	Official we had no job descriptions, so was there an official or unofficial duty? That, I couldn't tell you. His I can only go back to our original agreement, was that I would handle everything so that he could totally be involved in sales.  Do you know if Mr. Walker's responsibilities with US Beverage changed in October of 2003?  No, I don't know if they did or not. I believe that they were more focused on sales.  And that was the point, that if he was to operate as a commission salesperson, then he should be given the freedom to sell and to manage the sales effort.  Okay. Did you have any role in the company
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	A. Q. A. Q. A.	Can you check?  Yeah.  Do you recall what the amount of sales  Mr. Walker needed to reach in order to receive his maximum salary?  No.  After Mr. Walker was placed on commission, do you know why the company did not pay any sales commissions to him until August of 2004?  MR. GILL: Object to the form.  I don't recall that it was August 2004. I don't know.  Do you know when Mr. Walker started submitting sales commission reports?  No.  Do you know if it would have been in December	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Q. A.	Official we had no job descriptions, so was there an official or unofficial duty? That, I couldn't tell you. His I can only go back to our original agreement, was that I would handle everything so that he could totally be involved in sales.  Do you know if Mr. Walker's responsibilities with US Beverage changed in October of 2003?  No, I don't know if they did or not. I believe that they were more focused on sales.  And that was the point, that if he was to operate as a commission salesperson, then he should be given the freedom to sell and to manage the sales effort.  Okay. Did you have any role in the company and let's talk about the period October 2003
3 4 5 6 7 8 9 10 11 12 13 14 15 16	A. Q. A. Q. A. Q.	Can you check?  Yeah.  Do you recall what the amount of sales  Mr. Walker needed to reach in order to receive his maximum salary?  No.  After Mr. Walker was placed on commission, do you know why the company did not pay any sales commissions to him until August of 2004?  MR. GILL: Object to the form.  I don't recall that it was August 2004. I don't know.  Do you know when Mr. Walker started submitting sales commission reports?  No.  Do you know if it would have been in December of 2003?	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Q. A.	Official we had no job descriptions, so was there an official or unofficial duty? That, I couldn't tell you. His I can only go back to our original agreement, was that I would handle everything so that he could totally be involved in sales.  Do you know if Mr. Walker's responsibilities with US Beverage changed in October of 2003?  No, I don't know if they did or not. I believe that they were more focused on sales.  And that was the point, that if he was to operate as a commission salesperson, then he should be given the freedom to sell and to manage the sales effort.  Okay. Did you have any role in the company and let's talk about the period October 2003 to roughly July of 2005 in determining
3 4 5 6 7 8 9 10 11 12 13 14 15 16	A. Q. A. Q. A. Q. A.	Can you check?  Yeah.  Do you recall what the amount of sales  Mr. Walker needed to reach in order to receive his maximum salary?  No.  After Mr. Walker was placed on commission, do you know why the company did not pay any sales commissions to him until August of 2004?  MR. GILL: Object to the form.  I don't recall that it was August 2004. I don't know.  Do you know when Mr. Walker started submitting sales commission reports?  No.  Do you know if it would have been in December of 2003?  I don't know.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Q. A.	Official we had no job descriptions, so was there an official or unofficial duty? That, I couldn't tell you. His I can only go back to our original agreement, was that I would handle everything so that he could totally be involved in sales.  Do you know if Mr. Walker's responsibilities with US Beverage changed in October of 2003?  No, I don't know if they did or not. I believe that they were more focused on sales.  And that was the point, that if he was to operate as a commission salesperson, then he should be given the freedom to sell and to manage the sales effort.  Okay. Did you have any role in the company and let's talk about the period October 2003 to roughly July of 2005 in determining which expenses would be reimbursed by the
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	A. Q. A. Q. A. Q. A.	Can you check?  Yeah.  Do you recall what the amount of sales  Mr. Walker needed to reach in order to receive his maximum salary?  No.  After Mr. Walker was placed on commission, do you know why the company did not pay any sales commissions to him until August of 2004?  MR. GILL: Object to the form.  I don't recall that it was August 2004. I don't know.  Do you know when Mr. Walker started submitting sales commission reports?  No.  Do you know if it would have been in December of 2003?  I don't know.  Do you recall there being a gap between Mr	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Q. A.	Official we had no job descriptions, so was there an official or unofficial duty? That, I couldn't tell you. His I can only go back to our original agreement, was that I would handle everything so that he could totally be involved in sales.  Do you know if Mr. Walker's responsibilities with US Beverage changed in October of 2003?  No, I don't know if they did or not. I believe that they were more focused on sales.  And that was the point, that if he was to operate as a commission salesperson, then he should be given the freedom to sell and to manage the sales effort.  Okay. Did you have any role in the company and let's talk about the period October 2003 to roughly July of 2005 in determining which expenses would be reimbursed by the company?
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	A. Q. A. Q. A. Q. A.	Can you check?  Yeah.  Do you recall what the amount of sales  Mr. Walker needed to reach in order to receive his maximum salary?  No.  After Mr. Walker was placed on commission, do you know why the company did not pay any sales commissions to him until August of 2004?  MR. GILL: Object to the form.  I don't recall that it was August 2004. I don't know.  Do you know when Mr. Walker started submitting sales commission reports?  No.  Do you know if it would have been in December of 2003?  I don't know.  Do you recall there being a gap between Mr gap in time between Mr. Walker's submitting	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Q. A.	Official we had no job descriptions, so was there an official or unofficial duty? That, I couldn't tell you. His I can only go back to our original agreement, was that I would handle everything so that he could totally be involved in sales.  Do you know if Mr. Walker's responsibilities with US Beverage changed in October of 2003?  No, I don't know if they did or not. I believe that they were more focused on sales.  And that was the point, that if he was to operate as a commission salesperson, then he should be given the freedom to sell and to manage the sales effort.  Okay. Did you have any role in the company and let's talk about the period October 2003 to roughly July of 2005 in determining which expenses would be reimbursed by the company?  Yes.
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	A. Q. A. Q. A. Q.	Can you check?  Yeah.  Do you recall what the amount of sales Mr. Walker needed to reach in order to receive his maximum salary?  No.  After Mr. Walker was placed on commission, do you know why the company did not pay any sales commissions to him until August of 2004?  MR. GILL: Object to the form.  I don't recall that it was August 2004. I don't know.  Do you know when Mr. Walker started submitting sales commission reports?  No.  Do you know if it would have been in December of 2003?  I don't know.  Do you recall there being a gap between Mr gap in time between Mr. Walker's submitting sales commission reports and the company	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Q. A. Q.	Official we had no job descriptions, so was there an official or unofficial duty? That, I couldn't tell you. His I can only go back to our original agreement, was that I would handle everything so that he could totally be involved in sales.  Do you know if Mr. Walker's responsibilities with US Beverage changed in October of 2003?  No, I don't know if they did or not. I believe that they were more focused on sales.  And that was the point, that if he was to operate as a commission salesperson, then he should be given the freedom to sell and to manage the sales effort.  Okay. Did you have any role in the company and let's talk about the period October 2003 to roughly July of 2005 in determining which expenses would be reimbursed by the company?  Yes.  And what was your role as as to that?

		70			70
1	ſ	Case 2:06-cv-00496-MEF-SRW <sup>73</sup> Docur territory"?	ment 1	-	5 Filed 04/15/2007 Page 5 of 12 <sup>75</sup> Uh-huh.
2	2 <b>A</b> .	Uh-huh.	2	Q.	And you mentioned that you called I think
3	3 Q.	How is that?	3		you called North Carolina a prime state. Was
	Α.	We had accounts there, and it was one of	4		there some sort of marketing study done by US
1		the it was probably the pick state that we	5		Beverage of North Carolina?
6	6	had mapped out for our company. If you look	6	A.	Yeah.
7	,	at the business that we're involved in and the	7	Q.	Okay. Describe the study.
8	}	density of population, it's the prime state in	8	A.	I looked at the census I acquired the
9	)	that group.	9		census records for all of the states and
10	Q.	Which accounts did you have in North Carolina?	10		looked at the population density and felt
11	A.	We had several. I don't remember what they	11		like or looking at specifically the number
12		were at the time.	12		of people per square mile, feeling like that's
13	Q.	You can't remember any clients at all?	13		the most for the kind of business we did.
14	A.	That was John's area, not mine. I'm	14		That that was the that was my factor in
15		operations. And, you know, we had, at one	15		determining which states would be most
16		time, a thousand customers we had over a	16		advantageous to go to, and that's what I did.
17		thousand customers. I just can't remember	17	Q.	Did you hire any outside consultants in
18		them all.	18		identifying prime states?
19	Q.	Are you saying a thousand customers in North	19	A.	No. It wasn't an official one. We didn't
20		Carolina?	20		have the money to do an official, you know,
21	A.	No. We had over a thousand customers	21		elaborate study like that. We could barely
22		company-wide. My I had the task of of	22		pay our bills.
23		getting proper service with two or three	23	Q.	Are there any notes or minutes from any
		74			76
1		service people in a multi-state area, and it	1		meetings in which you discuss North Carolina
2		was more than a full-time job, and that's	2		as a prime state for development?
3		where my focus was. Not in memorizing	3	A.	No minutes, no, sir.
4		clients' names. But I do know that we had	4	Q.	Nothing in writing at all discussing that?
5		customers in North Carolina. I'm not sure of	5	A.	No. Our meetings were long and protracted,
6		the importance of that, but their names won't	6		and we would start minutes and never finish
7		change the fact that's where they are. And I	7		them.
8		have records that we had clients in North	8		MR. JACKSON: Can we take just a
9		Carolina.	9		brief break, five minutes?
10	Q.	Okay. Do you have records that would show	10		MR. GILL: Sure.
11		when you acquired those clients in North	11		(Brief recess taken.)
12		Carolina?	12	Q.	You mentioned some census data for North
13	A.	I'm not sure if we would or not. That, I	13	٦.	Carolina. Where did you obtain that data
14		don't know. I know that I started one of	14		from?
15		the things that I implemented was I started	15	Α.	Internet.
16		implementing a plan to document when we	16	Q.	Was it free data?
17		acquired clients, so I might have some of	17	<b>Д</b> .	Yes.
18		those, but some of those, I might not, because	18	Q.	Do you recall any proposal to sell Juice Alive
		I had to go back and retrofit some of that	19	we.	to day care centers?
):		information.	20	Α.	Yes.
<b>∡</b> ⊍ 24	0				Do you recall if that proposal was before or
21 22	Q.	Can you search your records	21	Q.	after this telephone conversation that you
	Α.	Sure.	22		•
23	Q.	and provide those records to your attorney?	23		mentioned with John Walker?

		Case 2:06-cv-00496-MEF-SRW <sup>81</sup> Docu	ıment	33-5	Filed 04/15/2007 Page 6 of 12 <sup>83</sup>
1	Q.	So I guess when you say "shipping costs,"	1	00 0	certainly not to compete against us. And this
2		you're talking about, I guess, shipping the	2		was said to John by me the minute I heard that
3		product to US Beverage?	3		there was another brand, or that he had
-	A.	I believe we paid for the shipping of anything	4		developed that brand and was planning on using
		involved in that, if I'm not mistaken.	5		it against us. And in my conversations with
6	Q.	Okay. Well, you've already touched on it.	6		Grady, Grady said the same thing. So John was
7		Why don't you describe for us in as much	7		notified on the on the front end by both of
8		detail as you can why you claim that US	8		us, and we were adamant about it in every
9		Beverage owns the name Juice Alive?	9		conversation, that the brand was ours. When
10	A.	The Juice Alive name was developed although	10		we started using the brand, we didn't pay for
11		I don't recall the date that it was developed,	11		it. It wasn't until later on, when we agreed
12		I do recall that it was a date when our	12		to pay for it as part of a buyout plan, that
13		vice-president of sales, who was initially	13		we would give John the brand and pay for it,
14		given or given on the front end,	14		that we ever started paying for it, and the
15		responsibility of marketing and developing our	15		whole thing got out of control and, you know,
16		sales program, and while John while	16		became a weapon. Our own tool became a weapon
17		Mr. Walker was on our payroll, that that brand	17		to be used against us.
18		was developed. I think I just mumbo jumbo	18	Q.	Okay. Like I said, I want to give you a
19		sentence. But and that it was and that	19		chance. If there's anything else, I want to
20		it's John's responsibility as the	20		get it fully on the record, any facts or
21		vice-president of sales his job was to	21		evidence that you're aware of that supports
22		develop our and market our products. And	22		your allegation that US Beverage owns Juice
23		at the time that he was developing Juice	23		Alive.
		82			84
1		Alive, he was being paid full salary; he was	1		MR. GILL: Object to the form.
2		using our time, our phone, our contacts, US	2	A.	Those are the things that I can think of right
3		Beverage contacts; he was using our gas card;	3		now. But I would not want to be held that
4		he was using US Beverage's knowledge of the	4		this is the complete sum of everything that I
5		industry to develop these things, and he was	5		think, or we'd be here past 1 o'clock. Just
6		paid to develop those things; and that the	6		want to but that's a summary of things.
7		certainly, the principal area of the areas	7	Q.	Okay. Well, if there's any other facts or
8		of distribution encompassed those areas that	8		that you're aware of
9		we distributed that we distributed as a	9	A.	I'd have to
10		that US Beverage distributes as a company.	10	Q.	We can stay here as long as we need to. We
11	Q.	Anything else? I want to make sure that	11		can reconvene the deposition if we have to.
12		there's anything else that you claim shows	12	A.	I didn't bring my notes with me. If there's
13		ownership of the trademark.	13		anything pertinent, I'll submit it. I
14	A.	For US Beverage?	14		apologize for that.
15	Q.	Yes.	15	Q.	Well, that's fine. I will ask you, if there
16	A.	I believe that we told John when he	16		is anything that is pertinent that you haven't
17		presented when it was presented to each of	17		told us today, when you review your notes
18		us, that we told John that we didn't that	18		later, or whatever, if you'll provide that to
1		he didn't have the authority to do this	19		your attorney.
<b>∠</b> ∪		outside the parameters; he didn't have the	20	A.	And I would.
21		authority to compete against us; he didn't	21	Q.	What money did US Beverage spend in creating
22		have the authority to develop something using	22		the Juice Alive name?
23		US Beverage for his own personal use, and	23	A.	Well, we were paying we were paying John a

1	1	Case 2:06-cv-00496-MEF-SRW 125 Docu MR. GILL: Well, he is not a lawyer.	ment	33-5	Filed 04/15/2007 Page 7 of 12 <sup>127</sup> are the representative of Mr. Walker?
2	2 A.	•	2	A.	Yes.
3	3	TRO is. I mean, what	3	Q.	How so?
4	ι	MR. GILL: We didn't serve a TRO in	4	A.	Well, on one of the brands, they or on one
1		this case.	5		of the bids, they bid Juice Alive. After
6	<b>A</b> .	What is a TRO?	6		the there was a period of time after we
7	,	MR. JACKSON: I asked him if in	7		sent a letter to Dispensing Systems, they quit
8	3	response to rather than	8		putting that on the bid. But I also contend
9	)	signing this, and he says,	9		that at the Alabama trade show, I contend
10	ŀ	well, you're the attorney; you	10		that just based on what John Walker told me
11		know we couldn't get that done	11		was that he was working with Dispensing
12		in two or three days. Well,	12		Systems at the trade show while he was
13		damn, you know. But we'll go	13		representing us; that he had set a tentative
14		forward. Let's take a brief	14		arrangement contingent on us succumbing to his
15		break, and we'll	15		demands that he would start selling to them,
16		(Brief recess taken.)	16		and then they did start bidding Juice Alive on
17	Q.	Who manufactures the Fruzers brand product?	17		one of the bids at least one of the bids.
18	A.	Supreme Beverage.	18		I think several of the bids, but
19	Q.	Okay. And who owns the I guess, the	19	Q.	You've referred to one bid in particular.
20		formulas for the product?	20		Which bid was that?
21	Α.	I don't know.	21	A.	I'm not sure.
22	Q.	Do you know if Supreme claims ownership to the	22	Q.	Are you aware of any customers that US
23		formulas for the juice product?	23		Beverage has lost within 200 miles of
		126			128
1	A.	I don't know if they do or not.	1		Montgomery due to Mr. Walker's activities?
2	Q.	What business do you claim that Mr. Walker has	2	A.	I would have to once again, I think we've
3		competed for or taken from US Beverage within	3		lost some in that 200-mile radius, but I would
4	_	200 miles of Montgomery?	4		have have to look at a map of that, really,
5	A.	I'd have to look at that and I know the	5		and with a some sort of measurement device.
6		only the only things I can say for sure is	6		I do think that we've had to drop our price on
7		all of the Alabama business that's within	7		a lot of business due to the competing against
8		200 miles or I shouldn't say all of the	8		our own partner with our own brand.
9		Alabama business. I know that Mr. Walker or	9	Q.	Well, let's limit it to the state of Alabama.
10		his representatives have competed against us	10		Are you aware of any customers that you've
11		in Alabama territories within 200 miles, and I	11		lost in the state of Alabama due to the
12		would have to look at a geographic map to	12		activities of Mr. Walker?
13		or a map of a compass, I guess, to to give	13	A.	Dispensing Systems didn't do very well against
14	_	you some specifics on that.	14		us. We don't think they I think their plan
15	Q.	You mentioned Mr. Walker's representatives.	15		to put us out of business there hasn't worked
16		Who are his representatives you're referring	16		so far, although we have lowered our price
17	_	to?	17		many, many times on a Dispensing Systems bid,
18	A.	In the are you I'm referring to in	18		thousands of tens of thousands of dollars
)		Alabama as several I think we've competed	19	_	worth.
(e)		against Dispensing Systems of Florida, maybe		Q.	What about any customers in the state of
21		Dispensing Systems of Georgia, and Dispensing	21		Mississippi that US Beverage claims it's lost
22	_	Systems of Alabama.	22		due to the activities of Mr. Walker?
23	Q.	And is it your contention that those companies	23	A.	That's where I would have to look at the map.

they might be. Once again, passing out 2 A. My s flyers, I was told that passing out flyers, 3 Johr making calls that said \$60 a case when we were 4 Any	nvolved in this dispute.  statements I my statements concerning  n have all been very favorable to John.
3 flyers, I was told that passing out flyers, 3 John making calls that said \$60 a case when we were 4 Any	
making calls that said \$60 a case when we were 4 Any	n nave all been very lavorable to som.
	statement I've made and I've made many
at 74.52, we lost some business. I don't know 5 of the	hose frequently to customers, to
6 exactly who they are, but we certainly have 6 frier	
, , , , , , , , , , , , , , , , , , , ,	nds, to people who are outside the
	iness that are just that are wondering
	at's going on, I have oftentimes said that
	n is one of the nicest fellows you'll ever
	et; he's a darn good salesperson, and I do
	criticize John to our customers, to
	body. This isn't a personal matter. But I
·	not say bad things about John to anybody.
	at about statements you've made regarding
	e Alive or the Juice Alive brand to any
	party? Again, not talking about
,	pody any of your attorneys or anybody
	le US Beverage, but to third parties.
	only thing that I've said about the Juice
	e brand, I wrote a letter to the child
	ition directors of Mississippi who were
	r receiving a lot of complaints, they
	't understand what was going on and that
130	132
	ight cost us some business just born out
	onfusion. I wrote a letter to them trying
	arify my position on the whole issue.
·	is that the letter that's been discussed
	e other depositions?
, , ,	ch which letter is that?
	(Off-the-record discussion.)
	I'll show you what's marked as Defendants'
	bit 5 to the deposition of Norman Todd.
	nim if he can identify the document.
· · · · · · · · · · · · · · · · · · ·	(Defendants' Exhibit 5 was
	previously marked and is not
	attached hereto.)
	n. And this is the one that I thought you
-	nt be asking about. No, I did not
9	orize this. Did not produce this letter.
17 A. I've made lots of statements. 17	MR. GILL: Look at it closely.
· · · · · · · · · · · · · · · · · · ·	ys it's Buddy Todd's. Sales manager. I
	't do it.
about your attorney or anybody associated with 20	MR. GILL: Well, I understand but
21 your attorney or me or anything in this 21	look at the all the pages.
	eve there was an attachment to that
23 not involved not involved with US Beverage 23 e-mai	il that you have.

١,		Case 2:06-cv-00496-MEF-SRW <sup>133</sup> Docum	_		
1			1		to produce anything like that for my review;
2		, ,	2	_	that that's not his area of responsibility.
3	_	mouth. The other the other	3		Prior to his deposition, had you seen this
	A. Q.	Oh, I'm sorry	4		document?  Not that I recall.
6		Mr. Todd testified that he sent your letter out via e-mail.	5 6		Are there any other letters sent out to any
7	_		7		other third parties regarding Juice Alive
8	Α.	I didn't do that. I thought that's what you	8		
9	Q.	were asking me to Okay.	9	A.	or There was one letter sent out to Dispensing
10	<b>ч</b> . А.	This is the one that I authored, yes.	10		Systems there was a legal letter.
11	Q.	And you recognize that? You read through it?	11	Q.	And I'm not asking about communications from
12	Α.	I didn't read the whole thing, but it looks	12		your attorney. I know
13	Λ.	like	13		None that I'm aware of.
14		MR. GILL: And just for the record,	14		Aware of any other e-mails, any other
15		this is I guess, Bates	15	Œ.	communications to third parties?
16		number is 165 and 166 of	16	Α.	By me to by me or anybody?
17		your of John Walker's	17	Q.	By you specifically. Talking about you first.
18		production.	18	<b>Q</b> . А.	I don't recall anything that I've sent. I'm
19		MR. JACKSON: Right.	19	Α.	not on direct communication with most people.
20		MR. GILL: I just there are a	20		I can't think of anybody any customers that
21		couple of documents. I don't	21		I'm in direct communication with.
22		want any confusion.	22	Q.	Are you aware of any e-mails sent by anybody
23	Α.	This appears to be. I've read through it, and	23	Q.	else at US Beverage regarding Juice Alive to
23	Λ.	134	25		136
1		it appears to be the document that I wrote.	1		any other third parties?
2	Q.	I'll ask you to look at what's marked as	2	A.	No, I'm not aware of any. I'm aware of some
	-	•			
3		Defendants' Exhibit 4 of Norman Todd's	3		by our customers stating that John is that
3 4			3 4		by our customers stating that John is that Mr. Walker and one of his juice
3 4 5		deposition. See if you recognize that document?			Mr. Walker and one of his juice
4		deposition. See if you recognize that	4		
4 5		deposition. See if you recognize that document?	4 5		Mr. Walker and one of his juice representative were contacting them stating that they weren't involved with US Beverage
4 5 6		deposition. See if you recognize that document?  (Defendants' Exhibit 4 was	4 5 6	Q.	Mr. Walker and one of his juice representative were contacting them stating
4 5 6 7	А.	deposition. See if you recognize that document?  (Defendants' Exhibit 4 was previously marked and is not	4 5 6 7	Q.	Mr. Walker and one of his juice representative were contacting them stating that they weren't involved with US Beverage and wanting to know what the real story was.
4 5 6 7 8	Α.	deposition. See if you recognize that document?  (Defendants' Exhibit 4 was previously marked and is not attached hereto.)	4 5 6 7 8	Q. A.	Mr. Walker and one of his juice representative were contacting them stating that they weren't involved with US Beverage and wanting to know what the real story was.  Do you know if there was a reply sent to those
4 5 6 7 8 9	Α.	deposition. See if you recognize that document?  (Defendants' Exhibit 4 was previously marked and is not attached hereto.)  I recognize it from Buddy Todd's deposition.	4 5 6 7 8 9		Mr. Walker and one of his juice representative were contacting them stating that they weren't involved with US Beverage and wanting to know what the real story was. Do you know if there was a reply sent to those customer e-mails?
4 5 6 7 8 9	Α.	deposition. See if you recognize that document?  (Defendants' Exhibit 4 was previously marked and is not attached hereto.)  I recognize it from Buddy Todd's deposition. That's the first time that I had seen this,	4 5 6 7 8 9		Mr. Walker and one of his juice representative were contacting them stating that they weren't involved with US Beverage and wanting to know what the real story was. Do you know if there was a reply sent to those customer e-mails? I know there was not one by me, and I know
4 5 6 7 8 9 10	Α.	deposition. See if you recognize that document?  (Defendants' Exhibit 4 was previously marked and is not attached hereto.)  I recognize it from Buddy Todd's deposition. That's the first time that I had seen this, and I don't know where it came from.	4 5 6 7 8 9 10	A.	Mr. Walker and one of his juice representative were contacting them stating that they weren't involved with US Beverage and wanting to know what the real story was. Do you know if there was a reply sent to those customer e-mails? I know there was not one by me, and I know of I know of no others, you know, honestly.
4 5 6 7 8 9 10 11 12	A. Q.	deposition. See if you recognize that document?  (Defendants' Exhibit 4 was previously marked and is not attached hereto.)  I recognize it from Buddy Todd's deposition.  That's the first time that I had seen this, and I don't know where it came from.  Certainly did not authorize it or author it or	4 5 6 7 8 9 10 11	A. Q.	Mr. Walker and one of his juice representative were contacting them stating that they weren't involved with US Beverage and wanting to know what the real story was. Do you know if there was a reply sent to those customer e-mails? I know there was not one by me, and I know of I know of no others, you know, honestly. Does US Beverage keep its company e-mail?
4 5 6 7 8 9 10 11 12 13		deposition. See if you recognize that document?  (Defendants' Exhibit 4 was previously marked and is not attached hereto.)  I recognize it from Buddy Todd's deposition.  That's the first time that I had seen this, and I don't know where it came from.  Certainly did not authorize it or author it or have any hand in that.	4 5 6 7 8 9 10 11 12 13	A. Q. A.	Mr. Walker and one of his juice representative were contacting them stating that they weren't involved with US Beverage and wanting to know what the real story was. Do you know if there was a reply sent to those customer e-mails? I know there was not one by me, and I know of I know of no others, you know, honestly. Does US Beverage keep its company e-mail? Do we keep meaning
4 5 6 7 8 9 10 11 12 13 14 15		deposition. See if you recognize that document?  (Defendants' Exhibit 4 was previously marked and is not attached hereto.)  I recognize it from Buddy Todd's deposition.  That's the first time that I had seen this, and I don't know where it came from.  Certainly did not authorize it or author it or have any hand in that.  Do you know if that letter was sent to any	4 5 6 7 8 9 10 11 12 13 14	A. Q. A.	Mr. Walker and one of his juice representative were contacting them stating that they weren't involved with US Beverage and wanting to know what the real story was. Do you know if there was a reply sent to those customer e-mails? I know there was not one by me, and I know of I know of no others, you know, honestly. Does US Beverage keep its company e-mail? Do we keep meaning For instance, e-mails that are sent by your
4 5 6 7 8 9 10 11 12 13 14 15	Q.	deposition. See if you recognize that document?  (Defendants' Exhibit 4 was previously marked and is not attached hereto.)  I recognize it from Buddy Todd's deposition.  That's the first time that I had seen this, and I don't know where it came from.  Certainly did not authorize it or author it or have any hand in that.  Do you know if that letter was sent to any third parties?	4 5 6 7 8 9 10 11 12 13 14 15	A. Q. A.	Mr. Walker and one of his juice representative were contacting them stating that they weren't involved with US Beverage and wanting to know what the real story was. Do you know if there was a reply sent to those customer e-mails? I know there was not one by me, and I know of I know of no others, you know, honestly. Does US Beverage keep its company e-mail? Do we keep meaning For instance, e-mails that are sent by your employees. First, let me ask you, does US
4 5 6 7 8 9 10 11 12 13 14 15 16	Q. A.	deposition. See if you recognize that document?  (Defendants' Exhibit 4 was previously marked and is not attached hereto.)  I recognize it from Buddy Todd's deposition.  That's the first time that I had seen this, and I don't know where it came from.  Certainly did not authorize it or author it or have any hand in that.  Do you know if that letter was sent to any third parties?  I believe it was not sent to anybody.	4 5 6 7 8 9 10 11 12 13 14 15 16	A. Q. A.	Mr. Walker and one of his juice representative were contacting them stating that they weren't involved with US Beverage and wanting to know what the real story was. Do you know if there was a reply sent to those customer e-mails? I know there was not one by me, and I know of I know of no others, you know, honestly. Does US Beverage keep its company e-mail? Do we keep meaning For instance, e-mails that are sent by your employees. First, let me ask you, does US Beverage have its own e-mail service or e-mail
4 5 6 7 8 9 10 11 12 13 14 15 16 17	Q. A. Q.	deposition. See if you recognize that document?  (Defendants' Exhibit 4 was previously marked and is not attached hereto.)  I recognize it from Buddy Todd's deposition.  That's the first time that I had seen this, and I don't know where it came from.  Certainly did not authorize it or author it or have any hand in that.  Do you know if that letter was sent to any third parties?  I believe it was not sent to anybody.  What's your belief based on?	4 5 6 7 8 9 10 11 12 13 14 15 16 17	A. Q. A. Q.	Mr. Walker and one of his juice representative were contacting them stating that they weren't involved with US Beverage and wanting to know what the real story was. Do you know if there was a reply sent to those customer e-mails? I know there was not one by me, and I know of I know of no others, you know, honestly. Does US Beverage keep its company e-mail? Do we keep meaning For instance, e-mails that are sent by your employees. First, let me ask you, does US Beverage have its own e-mail service or e-mail accounts?
4 5 6 7 8 9 10 11 12 13 14 15 16 17	Q. A. Q.	deposition. See if you recognize that document?  (Defendants' Exhibit 4 was previously marked and is not attached hereto.)  I recognize it from Buddy Todd's deposition.  That's the first time that I had seen this, and I don't know where it came from.  Certainly did not authorize it or author it or have any hand in that.  Do you know if that letter was sent to any third parties?  I believe it was not sent to anybody.  What's your belief based on?  That Buddy asked me if he could send something	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	A. Q. A. Q.	Mr. Walker and one of his juice representative were contacting them stating that they weren't involved with US Beverage and wanting to know what the real story was. Do you know if there was a reply sent to those customer e-mails? I know there was not one by me, and I know of I know of no others, you know, honestly. Does US Beverage keep its company e-mail? Do we keep meaning For instance, e-mails that are sent by your employees. First, let me ask you, does US Beverage have its own e-mail service or e-mail accounts? Yes.
4 5 6 7 8 9 10 11 12 13 14 15 16 17	Q. A. Q.	deposition. See if you recognize that document?  (Defendants' Exhibit 4 was previously marked and is not attached hereto.)  I recognize it from Buddy Todd's deposition.  That's the first time that I had seen this, and I don't know where it came from.  Certainly did not authorize it or author it or have any hand in that.  Do you know if that letter was sent to any third parties?  I believe it was not sent to anybody.  What's your belief based on?  That Buddy asked me if he could send something to the child nutrition directors, and I said	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	A. Q. A. Q.	Mr. Walker and one of his juice representative were contacting them stating that they weren't involved with US Beverage and wanting to know what the real story was. Do you know if there was a reply sent to those customer e-mails? I know there was not one by me, and I know of I know of no others, you know, honestly. Does US Beverage keep its company e-mail? Do we keep meaning For instance, e-mails that are sent by your employees. First, let me ask you, does US Beverage have its own e-mail service or e-mail accounts? Yes. Is that the accounts your your employees
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Q. A. Q.	deposition. See if you recognize that document?  (Defendants' Exhibit 4 was previously marked and is not attached hereto.)  I recognize it from Buddy Todd's deposition.  That's the first time that I had seen this, and I don't know where it came from.  Certainly did not authorize it or author it or have any hand in that.  Do you know if that letter was sent to any third parties?  I believe it was not sent to anybody.  What's your belief based on?  That Buddy asked me if he could send something to the child nutrition directors, and I said in no way could he do that; that everything	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	A. Q. A. Q.	Mr. Walker and one of his juice representative were contacting them stating that they weren't involved with US Beverage and wanting to know what the real story was. Do you know if there was a reply sent to those customer e-mails? I know there was not one by me, and I know of I know of no others, you know, honestly. Does US Beverage keep its company e-mail? Do we keep meaning For instance, e-mails that are sent by your employees. First, let me ask you, does US Beverage have its own e-mail service or e-mail accounts? Yes. Is that the accounts your your employees would use to communicate with customers?
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Q. A. Q.	deposition. See if you recognize that document?  (Defendants' Exhibit 4 was previously marked and is not attached hereto.)  I recognize it from Buddy Todd's deposition.  That's the first time that I had seen this, and I don't know where it came from.  Certainly did not authorize it or author it or have any hand in that.  Do you know if that letter was sent to any third parties?  I believe it was not sent to anybody.  What's your belief based on?  That Buddy asked me if he could send something to the child nutrition directors, and I said in no way could he do that; that everything that we did I first ran by our attorney to	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	A. Q. A. Q.	Mr. Walker and one of his juice representative were contacting them stating that they weren't involved with US Beverage and wanting to know what the real story was. Do you know if there was a reply sent to those customer e-mails? I know there was not one by me, and I know of I know of no others, you know, honestly. Does US Beverage keep its company e-mail? Do we keep meaning For instance, e-mails that are sent by your employees. First, let me ask you, does US Beverage have its own e-mail service or e-mail accounts? Yes. Is that the accounts your your employees would use to communicate with customers? Most of them the only person the answer

		Case 2:06-cv-00496-MEF-SRW 1310 ocun	nent	33-5	Filed 04/15/2007 Page 10 of 12 <sup>39</sup>
1		account, that US Beverage account, e-mail	1		still as our partner, believed that John was
2		account, are those e-mails kept	2		with US Beverage. And and as our single
3		electronically?	3		sales force, they wouldn't know anybody else
^	A.	Mine are. But we have the opportunity to	4		but John. And John would know and John had
_		purge those from time to time, so they the	5		every one of those contacts. He knows our
6		system naturally keeps them, and you have to	6		prices, he knows what we pay for our product
7		do something to delete them.	7		because he received a royalty on the 1.20
8	Q.	Is there a method by which you could check to	8		agreement. Over and above our invoice price
9		see if there was any e-mails still in	9		we invoiced, we sent him POs along with
10		existence	10		Supreme, so he knew exactly what we paid for
11	A.	Well, I mean, I could go on each computer,	11		the product; he knew how to structure our
12		yeah, or get with the only person who would	12		bids or he knew how we structured our bids
13		be e-mailing to customers that I could think	13		because he had been doing the bidding, and he
14		of possibly would be Buddy and possibly me.	14		knew every John intimately, because he was
15		But I know that I didn't. But I'm	15		our sales force through intimately to every
16		certainly assuming that it's appropriate,	16		facet of that side of the business.
17		you'd certainly be welcome to that.	17	Q.	Any other type of proprietary knowledge other
18	Q.	Okay. How do you contend that Mr. Walker has	18		than what you've already listed?
19		used US Beverage's proprietary knowledge that	19	A.	He knew our financial position; he knew our
20		he has gained through his association with US	20		debts, he knew or pay scales, he knew all of
21		Beverage?	21		our employees. You know, in that he also
22		MR. GILL: Object to the form.	22		used in developing the Juice Alive brand,
23		You can answer that.	23		used our resources and started developing
		138			140
1		THE WITNESS: Okay.	1		customers under the Juice Alive name that we
2	Α.	As I stated earlier, to a significant number	2		didn't know about that we felt like were ours
3		of our at the time of the or at the time	3		and did not have access to those. So John
4		that Mr. Walker started competing against	4		John was US Beverage to our customers.
5		himself, against US Beverage, to the line	5		That's
6		share of our business he was US Beverage.	6	Q.	You mentioned bids, in preparing bids. Were
7		It's a relationship business, and it's not a	7		these bids for public contracts?
8		loyalty to a it's not a loyalty to a brand	8	A.	Yes.
9		as much as or a company as much it is a	9	Q.	Do you know if your bids would be public
10		loyalty to the relationship.	10		record?
11		Mr. Walker was receiving	11	A.	Yes, our bids would be public record.
12		Mr. Walker had prepared up to the time that	12	Q.	What about the identity of your public
13		he was no longer actively involved in the	13		clients, like your clients in school systems
14		company, kept all of those contacts in a	14		and so forth; is that information would
15		couple of forms on his you know, his	15		that be publicly available?
16		computer at home, on his PDA thing, whatever	16	A.	Now, that, I don't know. Both our bid price
17		that thing is called, in his phone, phone	17		and our and who our clients are, you can
18		records, phone numbers, and he also received	18		if you owned the company, you could find that
- )		regular copies of our books, and he also	19		out in seconds. Just look at your books.
4U		prepared every one of our bids that I can	20		We you have to work very, very hard at
21		recall. And so he had a very, very	21		times to get bid prices and find out who those
22		exponent knowledge since they all even at	22		customers are without just driving to the
23		the show, Mississippi show, I presented John	23		location and looking to see who they are. But

		Case 2:06-cv-00496-MEF-SRW 153Docum	nent	33-5	Filed 04/15/2007 Page 11 of 1255
1	ı	attached hereto.)	1		through every page of every
2	2 A.	The significance, once again, shows the	2		MR. JACKSON: And I understand,
3	3	ineffectiveness of John's sales effort. I	3		but you know, and, I guess,
•	•	believe, if I can read this correctly, that in	4		I'm just trying to clarify it
		2004, we actually had more customers than we	5		for the record. You know, if
6	<b>;</b>	had in 2005; that we were losing them faster	6		we've got a complete document
7	,	than we were gaining them, and for a growth	7		that's not cut off, definitely
8	;	company, that's not very good. And when	8		we'd like to see it because
9	ı	you're paying out the kind of monies we're	9		MR. GILL: I will go through every
10		paying, that's not a great that's not a	10		one of those documents that
11		great issue.	11		look like that, and I will
12		And	12		provide you with another copy
13		But also it also shows that back when in	13		if necessary.
14		November I keep hearing people talk	14		MR. JACKSON: Okay.
15		about of the previous year, when we're	15		MR. GILL: That's all I can say.
16		talking about or whenever it was, when	16		MR. JACKSON: Okay.
17		we're saying, well, do we develop a brand, do	17	Q.	And let me ask you, Mr. Clark, there's more
18		we devote our attention to the brand, do we	18	18	writing, down on this margin. To the extent
19		spend our money there, it shows that when we	19		you can read it, can you read the writing
20		said, well, we want to do it, but that's not	20		below, I guess, the line that starts with 908?
21		the most important thing; that what we need to	21	Α.	This seems a little unfair. When I filled in
22		do is to go door-to-door selling because we	22	۸.	the blanks here, I'm chastised for it. Now
23		are losing customers we are losing volume;	23		you want me to fill in the blanks here?
25		154	20		156
1		we are not going to make it as a team if we	1	Q.	I want you to read what you can read. If you
2		don't sell. This shows that that we over	2		can't read it, tell me.
3		the past two years and we were over a	3	A.	Lost Customy (phonetic), sold by someone other
4		thousand a thousand something the previous	4		than Joe recently cost to a Juice Alive
5		year, that that this just wasn't working.	5		competitor.
6	Q.	Well, and one point of clarification, this	6		MR. GILL: If you know what it
7		document is actually cut off along the right	7		says
8		margin; is that correct?	8		THE WITNESS: I know what it said
9	A.	Looks like it.	9		right there, Nelson. For god
10	Q.	And when you say comparing two thousand, I	10		sakes, I mean, give me the
11		guess, four, 2005, we actually can't read	11		rules here so I can I can
12		these these don't read 2004, 2005?	12		work on it.
13	Α.	What do they read?	13	Α.	Somewhere on the document here, I have
14	Q.	Well, I don't tell me what they read.	14	==	blackened out in some ink customers that we've
15	A.	Well, you're handing me an incomplete	15		had there was along with this, there was
16		document, and	16		blackened out somewhere, there was customers
17		MR. GILL: Whoa, whoa. I would have	17		that I knew of at that moment when I created
18		produced that in that manner,	18		this document that we had lost them to Juice
<u>.</u> ا		so if it's cut off	19		Alive. On this thing that's been produced as
المحاسد	A.	Well, I'm sorry	20		evidence to me, it's not on here.
21		MR. GILL: If it's cut off, again, I	21		MR. GILL: Let's take two minutes
22		will provide one. I didn't	22		and see if we can work out
23		realize it. I didn't look	23		any
		I CHILL IL I GIGII LIOOK			,

1		Case 12.50 64 64 5904 9 64 64 65 Fine RW Docum			•	
2		(Brief recess taken.)	2		you're probably right. I don't remember	
3		MR. JACKSON: Did you have a better	3		exactly everything about this, but I think	
4	•	copy of it or	4		that's what the intention was.	÷
		MR. GILL: I mean, I do. I didn't	5		Well, we'll go on.	
-		look for it right now. I'm	6	A.	So, no, I'm not claiming that this	
7		sorry. I was trying to get	7		MR. GILL: I mean, I don't want to	
8		through with it.	8		have to reconvene a deposition	
9		MR. JACKSON: That's fine.	9		over this document.	
10		MR. GILL: If I do I mean, I	10	A.	But to answer the question, I'm	
11		don't recollect that the words	11		MR. JACKSON: Well, I'll probably	
12		are cut off.	12		avoid doing that. I just	_
13		MR. JACKSON: Yeah. It's probably	13	A.	I'm not saying that John lost these customers	5.
14		something the copy machine	14		MR. GILL: I mean, if there's one	
15		did. Yeah, I'm sure you	15		with colors on it, I'll just	
16		didn't, and	16		produce it. I'm sorry. I	
17	Q.	Okay. I think you said before our break, I	17		really had no intention of	
18		think you mentioned that your recollection of	18		MR. JACKSON: Yeah. Well, and	3
19		this of the document like this was there	19		that's fine if you produce it	
20		was a document that had customers scratched	20		with colors on it. I just	
21	_	through; is that what you're	21		don't want to be surprised at	
22	Α.	There was some customers highlighted, yes.	22		a hearing with this document	
23	Q.	Okay. And just flipping through that	23		meaning something other than	
		158			160	
		document, is it I personally have not seen	1		what he's just testified to.	
2		any highlighting on that particular document,	2		MR. GILL: No. I'll	
3		Exhibit 20. Do you?	3	A.	And, once again, my apologies. And my third	
4	A.	Well, I don't see anything here. But I	4		and final clarification, there was three	
5		authored this, and I the reason I produced	5		things. One is lost customers, one is sold by	
6		it was to illustrate a point. I would have	6		someone other than John, and then the third	is
7		to and I actually and I don't know	7		recently lost to a Juice Alive competitor, so	
8		but that's what this that's what this line	8		there were three markings on that.	100
9		was for, was to illustrate the customers that	9		MR. GILL: And I may very well not	
10		we had lost by someone other than or	10		have one with it.	
11		customers sold by someone other than John	11		MR. JACKSON: Okay. Well, that's	
12		let's see, hold on a second. Lost customer	12		fine.	
13		oh, I'm sorry. I think there was three	13	Q.	Just if you can if you have one, if you'll	
14		there may have been three different things.	14		produce it to us is in color. Or if your	
15		There's three points. Lost customer sold by	15		attorney doesn't, if you'll give your attorney	
16		someone other than John or two points.	16		a copy in color, we would appreciate it.	
17		Recently lost to a Juice Alive competitor. So	17		Let's look at Defendants'	
18		there's two there's two colors here	18		Exhibit 21 to Mr. Kittrell's deposition	
19		highlighted, I believe.	19		quickly. If you'll identify that document,	
- 1	Q.	Okay. And in that document there, you're not	20		sir.	\$ 5
41		saying that everybody on that that three-	21		(Defendants' Exhibit 21 was	
22		or four-page list was a lost customer?	22		previously marked and is not	
	Α.	No. I think they're highlighted in a color	23		attached hereto.)	
	=	,	-*		•	